

Kentucky High School Athletic Association

To: Superintendent, Principal, and Athletic Director

From: Louis Stout, Commissioner *Louis Stout*
Brigid L. DeVries, Executive Assistant Commissioner

Date: May 9, 2002

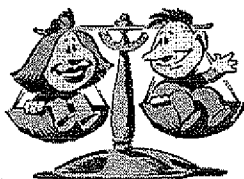
Subject: 2001-2002 Annual Report Forms Submission

School: Estill County High School

Brigid L. DeVries

Enclosed please find a copy of Form T-65, The 2001-2002 Annual Report Forms Checklist. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future. Also, KHSAA Audit Staff may have requested a re-submission of some of the 2001-2002 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies and all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to call anytime.



Memo

To: KHSAA Member School Superintendents, Principals, and Athletic Directors

From: Louis Stout, Commissioner
Brigid L. Devries, Executive Assistant Commissioner

Date: May 3, 2002

Re: 2002 Title IX Forms Submission

School	Estill County	Reviewed by	Gary Lawson
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The following is a status report regarding the required 2001 - 2002 Title IX submission of forms due in to the KHSAA office by April 15, 2002. Appropriate audit personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

<input checked="" type="checkbox"/>	GE 19 (Annual Verification)	<input checked="" type="checkbox"/>	T-35 (Budget Expenses)
<input checked="" type="checkbox"/>	T-1 (Summary Program Chart 1)	<input checked="" type="checkbox"/>	T-36 (Budget Expenses)
<input checked="" type="checkbox"/>	T-2 (Summary Program Chart 2)	<input checked="" type="checkbox"/>	T-41 (Checklist – Overall Interscholastic Program)
<input checked="" type="checkbox"/>	T-3 (Summary Program Chart 3)	<input checked="" type="checkbox"/>	T-60 (Corrective Action Plan)
<input checked="" type="checkbox"/>	T-4 (Summary Program Chart 4)	<input checked="" type="checkbox"/>	T-63 (Interscholastic Survey Results)

II. Status

A.	<input checked="" type="checkbox"/>	2001 – 2002 Forms are satisfactory and no further information or action is necessary at this time.
B.		Errors have been noted with respect to the following forms and corrected copies are being returned to you for placement in your Title IX file to ensure proper submission in the future.
C.		The following forms were omitted and must be submitted by school representatives.
D.	<input checked="" type="checkbox"/>	Other Recommendation and Comments: All calculations are correct and the report is in good order. Data on this submission shows that the school does not meet any of the three opportunities tests (Forms T-1, T-2, and T-3). You should attempt to implement your Corrective Action Plan so at least one of the three tests are met in the future.

APR 15 2002

ESTIL COUNTY HIGH SCHOOL

TITLE IX

MEMBER SCHOOLS 2001-2002 ANNUAL REPORT

SUBMITTED TO KHSAA

April 15, 2002



**2001-2002 KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES**

(To be submitted by April 15, 2002 along with other required forms)

The Estill County High School, Irvine, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with Title 20, U.S.C. Titles 1681-1688, et. Seq. (also known as Title IX)

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, and to the best of my knowledge have completed the following tasks. (All boxes must be checked)

Established a gender equity committee at the high school. (list committee personnel and provide attachment if necessary)

Name	Address	Phone	Title
Randall Christopher	Central Office	606 723 2181	Administrative Director
Arthur D. Ballard	High School	606 723 3537	Asst. Principal/Athletic Director
Blain Clide	High School	606 723 3537	Boys Basketball
Jill Davis	High School	606 723 3537	Girls Basketball/Soccerball/Asst. AD
Danny Wood	High School	606 723 3537	Baseball

Scheduled a minimum of three meetings during the 2001-2002 school year on the following dates:

August 3, 2001
November 2, 2001
March 8, 2001

Designated the following person(s) as the Title IX coordinator for the school/district:

<u>Arthur D. Ballard</u>	<u>Asst. Principal/AD</u>	<u>Irvine KY</u>	<u>606 723 3537</u>
Name	Title	Address	Phone

School personnel are continuing to make periodic reviews of the boys and girls athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Arthur D. Ballard
Principal's Signature

April 10 2002
Date

[Signature]
Superintendent Signature

Donald Dizon
School Board Chairpersons' Signature

2001-2002
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 1

KHSAA
 Form T1
 Rev. 07/01

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	325	48.9%	102	37.2%
Row 2	BOYS	339	51.1%	172	62.8%
Row 3	Totals	664	100%	274	100%

Instructions:

*Number of 8th grade students & below used in Column 4 calculations if applicable: 34

- Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first **date of competition**, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included. Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Arthur D. Ballard Date: 4-10-02

2001-2002
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 2

KHSAA
 Form T2
 Rev. 07/01

Participation Opportunities Test Two

		Column 1	Column 2	Column 3	Column 4	Column 5	
Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added in Last Five Years	Number of Participants Added in Last Five Years	Percent of Total Participation By Sex Added in Last 5 Years	
GIRLS	Row 1	varsity:	7	66	1	8	12.1%
	Row 2	j.v.:	3	26	1	6	23.1%
	Row 3	frosh:	1	10	0	0	0%
	Row 4	total:	11	102	2	14	13.7%
BOYS	Row 5	varsity:	7	96	0	0	0%
	Row 6	j.v.:	3	50	0	0	0%
	Row 7	frosh:	2	26	0	0	0%
	Row 8	total:	12	172	0	0	0%

- 1) List the number of interscholastic teams offered for girls and boys at each competitive level (for example, varsity, junior varsity, and freshman levels). Total each of the entries in Column 1 into Row 4, Column 1 and Row 8, Column 1.
- 2) List the number of interscholastic teams that have been added in the last five years at each competitive level. Total each of the entries in Column 3 into Row 4, Column 3 and Row 8, Column 3.
- 3) List the number of participants that are currently on each level of the teams that were added in the last five years. Total each of the entries in Column 2 into Row 4, Column 2 for girls and Row 8, Column 2 for boys. If a team was added previously but no longer exists, there are no current participants to be added for that team.
- 4) List the number of participants added in the last 5 years. Total each of the entries made in Column 4 into Row 4, Column 4 for girls and Row 8, Column 4 for boys.
- 5) Calculate the percentage of participants that have been added in the last five years (Column 4 divided by Column 2 on each line). For example, if girls' varsity soccer (22 participants), junior varsity soccer (18 participants), junior varsity golf (8 participants), and freshman softball (15 participants) have been added in the last five years, then 63 participation opportunities have been added for girls. If the total number of female participants in the program is 96 (taken from Form T-1, Row 1, Column 3), then 65.6% of the current opportunities (63 of 96) have been added in the last five years. Perform similar calculations for male participants.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with test two may be possible. If less than 25%, then compliance with test three should be analyzed. **CAUTION:** 25% is not a formal compliance standard.

Principal's Signature: Anthony Ballard AP/AD Date: 4-10-02

2001-2002
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 3

Participation Opportunities Test Three

For any question answered "YES" identify the respective sport(s).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Is there an intramural team offered in a sport not now available in the interscholastic athletics program? (YES or NO)	No		No
2. For a sport <u>not</u> currently offered, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams? (YES or NO)	Yes		Yes
3. For a sport <u>not</u> currently offered, is there sufficient interest to form a viable interscholastic team with the interscholastic survey.	Yes		Yes
4. For a sport currently offered, is there interest to form a viable team for a junior varsity, freshman, or other intramural level that is not currently offered? (YES or NO)	Yes		Yes
5. If you answered YES to question (1), (2), (3) or (4), are there enough high schools in your geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition. (YES or NO)	Yes		Yes

Principal's Signature: Arthur D. Ballard Date: 4-12-02

2001-2002
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 4

KHSAA
 Form T4
 Rev. 07/01

Levels of Competition Test One

		(Column 1)	(Column 2)
	Team Levels	GIRLS	BOYS
Row 1	Total Number of Athletics Participants in All Levels	102	172
Row 2	Number of Varsity Teams Offered	7	7
Row 3	Number of Participants on all Varsity Teams	66	96
Row 4	Percentage of Total Varsity Participants By Sex	64.7%	55.8%
Row 5	Number of Junior Varsity Teams Offered	3	3
Row 6	Number of Participants on all Junior Varsity Teams	26	50
Row 7	Percentage of Total Junior Varsity Participants By Sex	25.5%	29.1%
Row 8	Number of Freshman Teams Offered	1	2
Row 9	Numbers of Participants on all Freshman Teams	10	26
Row 10	Percentage of Total Freshman Participants By Sex	9.8%	15.1%

- 1) Copy the number entered on Form T1, Row 1, Column 3 and place on Row 1, column 1 of this form.
- 2) Copy the number entered on Form T1, Row 2, Column 3 and place on Row 1, column 2 of this form.
- 3) List the number of teams at the varsity, junior varsity, and freshman levels for boys and girls (Rows #2,5,8) and place in the proper boxes in columns 1 and 2.
- 4) List the number of teams at the varsity, junior varsity, and freshman levels for boys and girls (Rows #3,6,9) and place in the proper boxes in columns 1 and 2.
- 5) Calculate the percentage of female and male participants at each level. (Rows #4,7,10)
 - Divide Row 3, Column 1 by Row 1, Column 1, and place the percentage in Row 4, Column 1.
 - Divide Row 3, Column 2 by Row 1, Column 2, and place the percentage in Row 4, Column 2.
 - Divide Row 6, Column 1 by Row 1, Column 1, and place the percentage in Row 7, Column 1.
 - Divide Row 6, Column 2 by Row 1, Column 2, and place the percentage in Row 7, Column 2.
 - Divide Row 9, Column 1 by Row 1, Column 1, and place the percentage in Row 10, Column 1.
 - Divide Row 9, Column 2 by Row 1, Column 2, and place the percentage in Row 10, Column 2.

Principal's Signature: Arthur D Ballard Date: 4-10-02

2001-2002 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA
Form T41
Rev. 07/01

Checklist - Overall Interscholastic Athletics Program

Areas of Compliance	ADVANTAGE TO (Respond based on Internal Evaluation by checking the appropriate column.)		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
Equipment and Supplies			✓
Scheduling of Games and Practice Time			✓
Travel and Per Diem Allowances			✓
Coaching			✓
Locker Rooms, Practice and Competitive Facilities		✓	
Medical and Training Facilities and Services			✓
Publicity			✓
Support Services			✓
Athletic Scholarships			✓
Tutoring			✓
Housing and Dining Facilities and Services			✓
Recruitment of Student Athletes			✓

Principal's Signature: Arthur D Ballard Date: 4-10-02

**2001-2002
BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment)		facilities improvements		publications (if sport-specific)	
	B	E	B	E	B	E	B	E	B	E	B	E
G basketball	1500 ⁰⁰	2681 ⁰⁰	—	1595 ⁰⁰	—	323 ⁰⁰	13250 ⁰⁰	13250 ⁰⁰	—	—	—	—
B basketball	1500 ⁰⁰	2405 ⁰⁰	—	49 ⁰⁰	—	587 ⁰⁰	12000 ⁰⁰	12800 ⁰⁰	—	—	—	—
G softball	4500 ⁰⁰	5420 ⁰⁰	—	150 ⁰⁰	—	—	4900 ⁰⁰	4900 ⁰⁰	5000 ⁰⁰	5000 ⁰⁰	—	—
B baseball	1500 ⁰⁰	2462 ⁷²	—	426 ³⁴	—	—	4900 ⁰⁰	4900 ⁰⁰	30,000 ⁰⁰	30,000 ⁰⁰	—	—
G cross country	—	—	—	—	—	—	800 ⁰⁰	—	—	—	—	—
B cross country	—	—	—	—	—	—	800 ⁰⁰	—	—	—	—	—
G golf	400 ⁰⁰	—	—	—	—	162 ⁰⁰	700 ⁰⁰	700 ⁰⁰	—	—	—	—
B golf	400 ⁰⁰	—	—	389 ⁰⁰	—	40 ⁰⁰	700 ⁰⁰	700 ⁰⁰	—	—	—	—
G soccer	—	—	—	—	—	—	—	—	—	—	—	—
B soccer	—	—	—	—	—	—	—	—	—	—	—	—
G swimming	—	—	—	—	—	—	—	—	—	—	—	—
B swimming	—	—	—	—	—	—	—	—	—	—	—	—

"B" is for budgeted dollar amounts and "E" is for actual dollar expenditures. Expenditures should include items provided by third parties such as Booster Clubs.

Principal's Signature:

Arthur D. Ballard

Date: 4-12-02

2001-2002
BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2
TO INCLUDE BOOSTER CLUB FUNDING

KHSAA
 Form 136
 REV. 07/01

Teams	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment)		facilities improvements		publications (if sport-specific)	
	B	E	B	E	B	E	B	E	B	E	B	E
G track	400	459	—	—	—	—	1300 ⁰²	1300 ⁰²	—	—	—	—
B track	400	442	—	—	—	—	1300 ⁰²	1300 ⁰²	—	—	—	—
G tennis	400	—	—	—	—	—	700 ⁰⁰	700 ⁰²	—	—	—	—
B tennis	400	59	—	—	—	—	700 ⁰⁰	700 ⁰²	—	—	—	—
G volleyball	6000	6346	—	150	—	—	1800 ⁰²	1800 ⁰²	—	—	—	—
B wrestling	NA	—	—	—	—	—	—	—	—	—	—	—
G (list sport)	—	—	—	—	—	—	—	—	—	—	—	—
B (football)	13000 ⁰²	20,184. ²⁶	—	200. ⁰¹	—	101. ⁴⁸	17000 ⁰²	14500 ⁰²	12000 ⁰²	7676. ²⁸	—	—
G (list sport)	—	—	—	—	—	—	—	—	—	—	—	—
B (list sport)	—	—	—	—	—	—	—	—	—	—	—	—

"B" is for budgeted dollar amounts and "E" is for actual dollar expenditures. Expenditures should include items provided by third parties such as Booster Clubs.

Principal's Signature:



Date:

4-12-02

School Name: Estill County High School

2001-2002

School Year: 2001-2002

TITLE IX

Principal's Signature: Arthur Ballard

CORRECTIVE ACTION PLAN

Date: 4-12-02

To complete this form, indicate the intended area which needs corrective action, the suggested change and time table for implementation. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2002.

ITEM FOR CORRECTION	SUGGESTED CHANGE	TIME TABLE FOR CORRECTIVE ACTION
1) Accommodation of Interests and Abilities	Add Boys and Girls Soccer Program	Begin JV play Fall of 2002 Varsity Play will begin in 2003 or 2004
2) Locker Room Advantage to Boys' Basketball Program	Girls Basketball Program will use the private locker room for preparation meeting for both practice and games. They will also use the room for post practice and game meeting. They will use the locker room for home games and for practice. We will continue to look for other options to correct the problem. A new locker room will be built when funds are made available.	All ready underway As soon as funds and space are available

- An explanation (status report) is needed for all areas identified previously as items for correction as well as all areas currently identified as items for correction. This form shall be typed.

Principal's Signature: _____

Arthur Ballard

Date: 4-12-02

2001-2002 INTERSCHOLASTIC ATHLETICS SURVEY

Summary Of Student Responses

School Name: Estill County High School

School Enrollment: 664

Date: 4-8-02

Completed By: Arthur D. Ballard AP/AD

Instructions:

1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date the Summary Form (T-63) and mail the Summary Form only to the KHSAA by April 15, 2002. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.

474 Number of Surveys

474 Total Returned

9-11 Grades Surveyed

How Was The Survey Administered? All students grades 9-11 were given survey during Advisor/Advisee Period. Instructions were given by teacher and Mr. Ballard to all students. Teachers returned completed surveys to the office.

Fall Sports (List Total Number of Participation Responses)

13 Cross Country (Girls)
24 Cross Country (Boys)
— Field Hockey (Girls)
98 Football (Boys)
9 Golf (Girls)
23 Golf (Boys)
42 Soccer (Girls)
24 Soccer (Boys)
56 Volleyball (Girls)
9 Volleyball (Boys)

Winter Sport (List Total Number of Participation Responses)

25 Basketball (Girls)
67 Basketball (Boys)
42 Gymnastics (Girls)
14 Indoor Track (Girls)
— Indoor Track (Boys)
42 Swimming & Diving (Girls)
18 Swimming & Diving (Boys)
34 Wrestling (Boys)

Participation in Non-School Sports Activities
(From Student Survey T-61 Question 7)

<u>Sport</u>	<u>Number</u>
<u>Softball</u>	<u>39</u>
<u>Soccer</u>	<u>20</u>
<u>Basketball</u>	<u>20</u>
<u>Baseball</u>	<u>11</u>

Reasons for not participating in interscholastic athletics.
(From Survey Question 8)

<u>Response</u>	<u>Number</u>
<u>19</u> I prefer other activities such as band, chorus, etc.	
<u>107</u> I don't have time	
<u>19</u> The practice schedules and game times are inconvenient	
<u>37</u> The sport I like isn't offered	
<u>8</u> It's too expensive	
<u>6</u> I prefer to participate in club or intramural sports	
<u>46</u> Working	
<u>57</u> Other	
<u>not interested, transportation, new coaches, church, injury</u>	

Student Suggestions to encourage participation

- | | |
|---------------------------------|-----------------------------------|
| <u>- Add More Sports</u> | <u>- Better Facilities</u> |
| <u>- More Money</u> | <u>- Provide More Information</u> |
| <u>- Better Equipment</u> | <u>- More Intramurals</u> |
| <u>- Swimming Pool</u> | <u>- Lower Cost</u> |
| <u>- Provide Transportation</u> | <u>- More Publicity</u> |
| <u>- Make More Fun</u> | <u>- More School Spirit</u> |
| <u>- Better Coaches</u> | |
| <u>- No Grade Checks</u> | |

Arthur D Ballard AP/AD 4-8-02
Principal's Signature Date